



Rewarding lives. Healthy communities.

Education Advisory Committee

The Education Advisory Committee is comprised of Access employees who are passionate about helping their colleagues achieve their educational goals.

Committee members use their experience to offer coaching and support with college applications, the financial aid application process, educational planning, and assistance with term papers and class assignments. The committee does outreach to each Access employee who submits an application for tuition reimbursement.

Gradifi Student Loan Repayment Assistance

Access offers student loan refinance advice and assistance through Gradifi. For more information, visit

<https://www.gradifi.com/refinance>

For more information or program enrollment assistance, contact

Human Resources at
(845) 692-4454 option 2

Employee Education Programs & Benefits

2018-2019



@accesssupports

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Community Health Worker Apprenticeship

The Apprenticeship is a 2-year training program combining paid on-the-job training and classroom instruction to advance participants' careers. The program is available to all Access employees currently in full-time Direct Support roles.

Virtual classroom instruction is provided online by Hostos Community College. The 144-hour curriculum, focused on specific patient population needs and social determinants of health, provides Apprentices with 9 college credit hours and a Community Health Worker (CHW) certificate. There is no tuition cost for the classes.

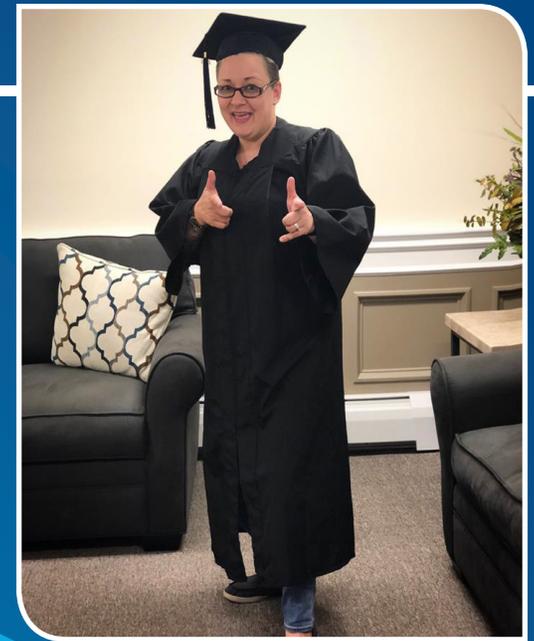
Apprentices complete 2000 hours of on-the-job training, receive extensive coaching, and opportunities for mentoring and career planning. The Apprenticeship program builds the foundation for Access employees to grow and develop along with the agency.

College for America

Access partnered with Southern New Hampshire University (SNHU) to offer employees a more affordable option for undergraduate education. SNHU's College for America program allows students to complete their Associate's or Bachelor's degree online through self-paced study. Access's generous tuition assistance benefit means that employees can get their degrees through College for America with little up-front cost and without incurring debt. For more information, visit collegeforamerica.org/join.

Tuition Assistance

Full-time Access employees are eligible for tuition assistance after their first 90 days of employment. Access reimburses 95% of the total tuition and fees paid, up to an annual limit of \$4,420 for undergraduate courses and \$5,250 for graduate courses. Reimbursement is paid after successful completion of the course, with a minimum grade of "C" for undergraduate coursework and "B" for graduate coursework.



Partner Discounts & Tuition Credits

Educational partners throughout the Hudson Valley offer substantial discounts to Access employees, including:

- Mount Saint Mary College: full-time Access employees get 25% off most programs and a discounted rate on the online RN/BSN program
- Adelphi: 20% off classes at Middletown campus
- Marist: 25% discount on graduate and adult undergraduate degree programs for Access staff and their families

Access also receives tuition credits from colleges that place interns in our agency. Policies differ between institutions, but using credits can significantly reduce tuition, sometimes by 50% or more.